

University of Vaasa

Department of Management and Organization



LEADEC TEAM

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**Psychological type and leadership styles subordinate's point of view.
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Summary

So far, only a few results of the relationship between the type and leadership behavior of supervisors has been reported. The subordinates' point of view, i.e., the 'true leadership style' has scarcely been studied at all. In this paper, the supervisors' leadership styles assessed by subordinates was analyzed. The sample consisted of 730 subordinates of 252 Finnish managers. The basic question was whether there are significant relationships between supervisors' type and the leadership styles preferred by supervisors, from the point of view of subordinates.