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Hautala, T. M. (forthcoming): Impact of followers' type on their expectations of leaders: An individual consideration in transformational leadership. *Journal of Psychological Type*.

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Abstract

*This study focuses on the individual consideration dimension of transformational leadership and presents different expectations about leaders' behaviour from the perspective of the followers' types. Data were collected from 288 subordinates. The results agree with MBTI theory and earlier studies. The following results appeared at the type level: Giving Trust was important to ESTJs, Support and Empathy to ISFJs, Equitableness to ISTJs, and Vocational Skills to ISTPs.*