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**VESA ROUTAMAA & LILIAN RAUTIAINEN:**

**Type and Expatriate Adjustment in a New Culture. 2002.**

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**ABSTRACT**

*Using personality indicators in expatriate coaching is still in its early stages both from the point of view of research and training. In this paper, the relationship between a personality indicator and expatriate adjustment in a new culture is considered. The basic question of this paper is: Does a relationship exist between the psychological types of expatriates and their adjustment in host countries? The results indicate that some personality types do adjust more readily in an expatriate situation. ENFPs and ENTJs adjusted well. INTJs and ESTJs were the least adjusted. ENs were most adaptable to new environments.*