

University of Vaasa
Department of Management and Organization



LEADEC TEAM

MBTI SERIES 23

TIINA HAUTALA & ANNA-LEENA RISSANEN:

Personality Type and Team Roles from Team Leaders Point of View

Abstract

This study concentrates on the behavior of different personality types in teams. Team leaders evaluated team members' behavior by concentrating on personality types. The study consists of thirty-one team leaders and their team members. The team leaders were upper class students who were coaching beginners' teams. Teams were based on different personality types, and the members did not know each other earlier. The team process lasted eight weeks, and every team leader had two teams with six members each. Knowledge gained from this study is helpful when building up teams and understanding team dynamics.