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**Personality preferences and career expectations of Finnish business students. 1999.**

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**Abstract**

*The purpose of this study was to examine the relationship between the personality and career expectations of business students. The sample consisted of 533 business students. Personality was administered using the F-version (the Finnish research version) of the Myers-Briggs Type Indicator and career expectations were studied in Schein's career orientation framework. Thus the relation between the MBTI preferences and Schein's career anchors and type preferences of business students were reported. The main research question was: how are business students' personality preferences and career expectations related to Schein's career anchors? Business students' career expectations were mostly seen as belonging to the Technical competence (26%), Managerial Competence (17%) and Independence (14%) career anchors. Statistical significance was found in many cases.*

**Keywords:** *personality, MBTI, preferences, career anchor, career expectations*