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MARIA HONKONEN:

**Psychological type and career anchors of future managers. 1999.**

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### **Abstract**

*The purpose of this study was to examine the relationship between the psychological type and career orientation of business students. The relation between the Myers-Briggs Type Indicator and Schein's career anchors was studied. The main research question was: Do certain MBTI types and preferences conform more to one of Schein's career anchors than other types? The psychological type was administered using the F-version of the MBTI. Questions concerning career expectations were asked using the questionnaire. Business students preferred the Technical Competence and Creativity career anchors. Practical and matter-of-fact ST types who appreciate technical skills with facts and objects were related to the Technical Competence anchor. Sympathetic and friendly SF types who appreciate practical help and services for others were related to the Security and the Service anchors. Enthusiastic, insightful and imaginative NF types related to the Creativity and the Independence anchors. Logical and ingenious NT types who appreciate theoretical and technical developments were related to the Technical Competence anchors.*