

**University of Vaasa**  
**Department of Management and Organization**



**LEADEC TEAM**

**MBTI SERIES 1**

**VESA ROUTAMAA & VIRPI PONTO:**

**Situational leadership and the MBTI types of  
certain Finnish managers. 1994.**

Published in: Proceedings of the Myers-Briggs Type Indicator and Leadership: An International Research Conference, University of Maryland, January 1214, 1994.

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**Summary**

The relationships between psychological type and situational leadership in certain Finnish managers were investigated. The sample of 159 Finnish managers was mostly TJ. Some significant differences were found between certain type dimensions and leadership style. The results suggest that the personality type tends to affect as a filter to leadership behavior.